Applications Screened: Upon Submission
Responsible to: Principal

Description of Position: This position is as a Certificated Substitute Teacher. Hours may vary depending on scheduling needs.

Duties and Responsibilities:
1. Prepare instructional materials and teach lessons as designed and directed by the teacher, or as planned in collaboration with classroom teachers or other staff.
2. Instruct students in a variety of program learning activities as initiated by the classroom teacher.
3. Monitor student behavior in the classroom and assist with classroom teacher’s classroom management system and/or as specified on a student’s IEP. Model appropriate behaviors and create a supportive environment to enhance learning, self-image, attitudes and social skills.
4. Perform related duties, as assigned.
5. Demonstrated personal safety and ability to promote safety in the workplace, including abstinence from the influence of alcohol or other illicit substances while on the job.

Minimum Competencies Required:
- Washington State Teaching Certificate with appropriate endorsement(s).
- Evidence of strong instruction and adherence to applicable “best practices” of learning and instruction.
- Demonstrated interest, commitment, and ability to challenge students at all levels.
- Knowledge and understanding of learning and teaching philosophy and the developmental needs of students.
- Successful experience working with a wide range of student abilities, both academically and socially, including at-risk students, students with special needs, and independent learners.
- Evidence of strong, positive student management.
- Knowledge of and ability to implement the appropriate Washington State Essential Academic Learning Requirements and Grade Level Expectations.
- Ability to use assessment to inform instruction.
- Understanding of the unique needs and opportunities presented by creative and independent minded students.
- Evidence of diversified and extensive personal reading and writing background and practice, desired.
- Expertise or training in science education is desired.
- Evidence of ability to evoke passion and rigor in students in the content and subject areas presented, required.
Application Procedures:
Current employees should submit a letter indicating interest in the position, include the position’s title, why you are applying for this position, and how you meet the requirements. Current employees do not need to submit the information listed below.

Applicants must submit the following information to the Human Resources Office:
1. Letter of application indicating interest
2. Completed Certificated Employment Application
3. Transcripts (copies acceptable)
4. Copy of Washington State teaching certificate or evidence of eligibility.

Applicants will be screened and candidates selected for interviews based upon preparation, experience and references.

Apply to: Renee Koplan, Human Resources Officer
Lopez Island School District
86 School Rd
Lopez Island, WA 98261
Phone: 360.468.2202 ext. 2300
FAX: 360.468.2212
hr@lopez.k12.wa.us
www.lopezislandschool.org

Immigration Reform and Control Act Requirement: The recommended applicant, if not a current employee will be required to complete an INS 1-9 form and must provide proof of employment eligibility.

Disclosure Statement and Background Check: Pursuant to chapter 43.43, Washington Laws of 1990, the recommended applicant will be required to complete a disclosure form indicating whether he or she has been convicted of crimes against persons listed in the law. In addition, a background check, based on fingerprints and at employee expense, will be requested from the FBI and Washington State Patrol. Employment status is contingent on verification of background check clearances.

Job Sharing: Pursuant to Chapter 206, laws of 1989, the District will accept applications from individuals wishing to share a position.

Nondiscrimination: The Lopez Island School Dist. #144 is an Affirmative Action Equal Opportunity Employer. Lopez Island School District 144 complies with all federal and state rules and regulations and does not discriminate on the basis of race, creed, color, national origin, gender, age, sexual orientation including gender expression or identity, marital status, honorably discharged veteran or military status, the presence of any sensory, mental or physical disability, or the use of trained dog guide or service animal by a person with a disability, or qualified individuals with disabilities. Applications from all groups are encouraged. This holds true for all students who are interested in participating in educational programs and/or extracurricular school activities. Inquiries regarding compliance and/or grievance procedures may be directed to the school district’s title IX/RCW 28A.640 Officer and/or Section 504/ADA coordinator, 86 School Rd., Lopez Island, WA 98261, 360.468.2202.